

Leaders of Tomorrow Conference 2024

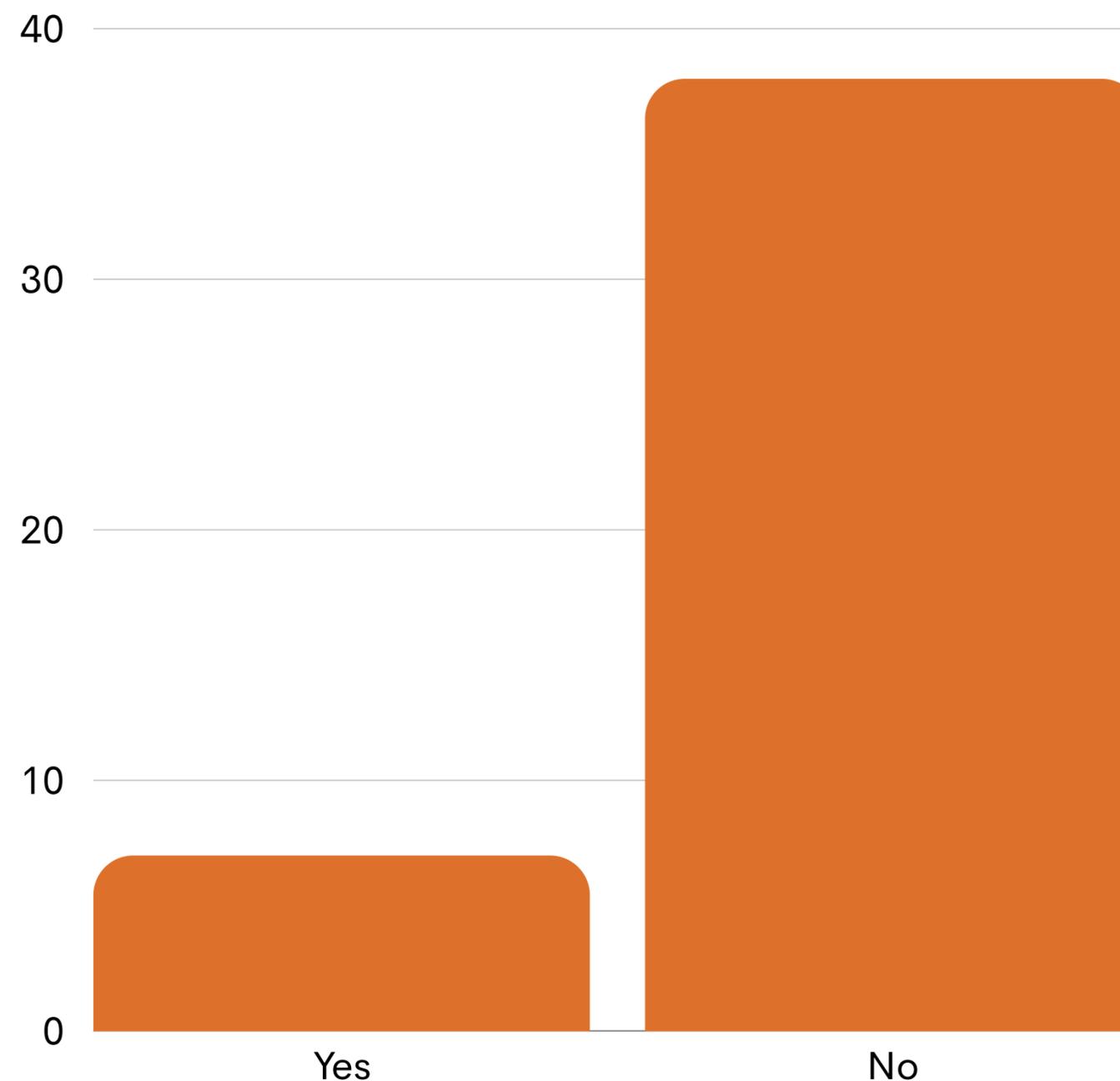
Polling Results



Have you attended an LMF event before?

LMF Hosts 50+ Events Annually

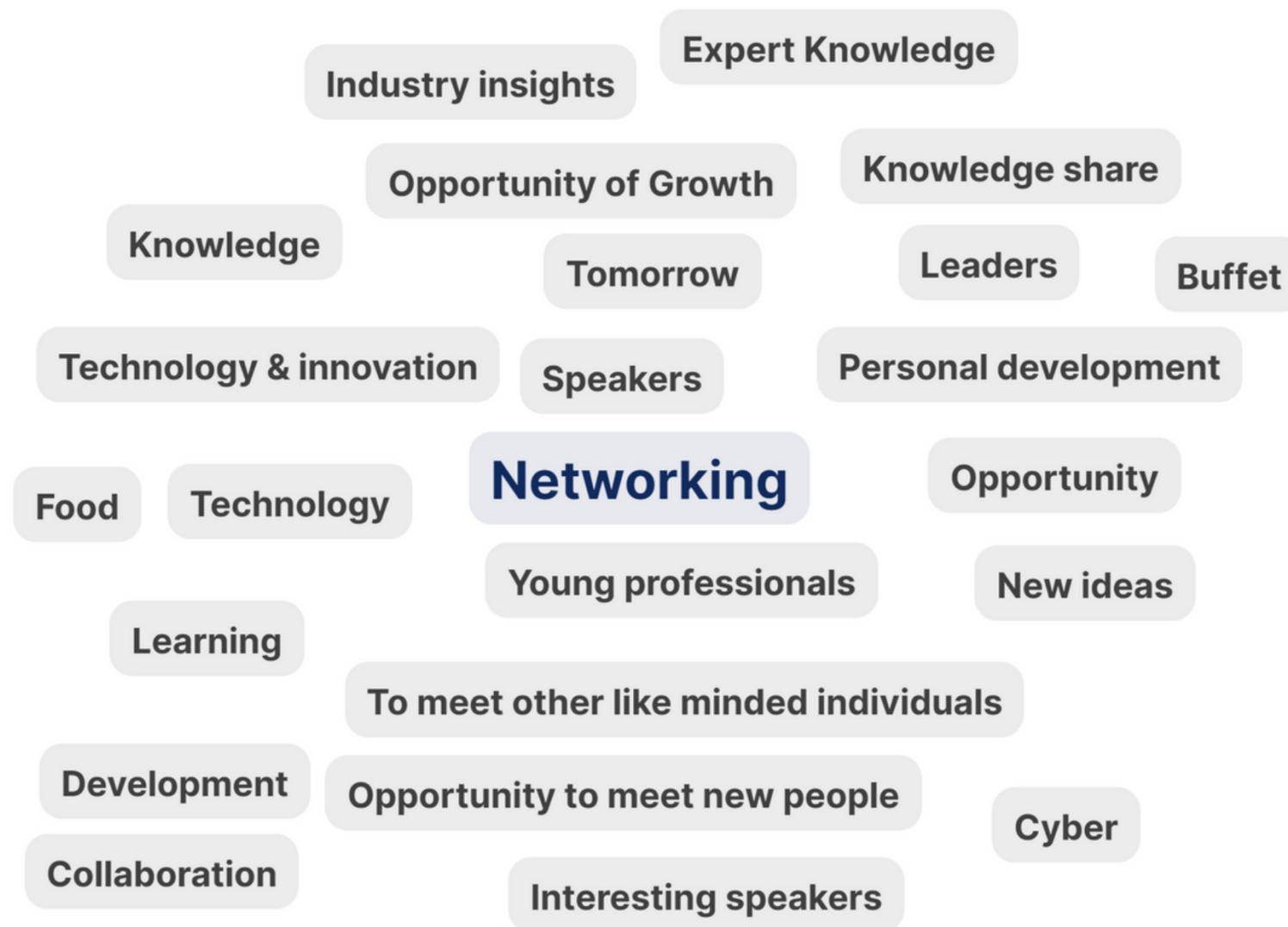
LMForums hold events of various types throughout the year including seminars and lectures, roundtable forums, master classes, thought leadership sessions, executive luncheons, workshops and think-tanks, and of course not forgetting our popular social events. The Leaders of Tomorrow event is always different, as new people are always entering the Market and this conference is usually their first taste of LMF.



What interested you in this conference today?

Why?

Delegates were asked why they wanted to attend this year's conference. These are their answers. The most common answer this year was Networking.

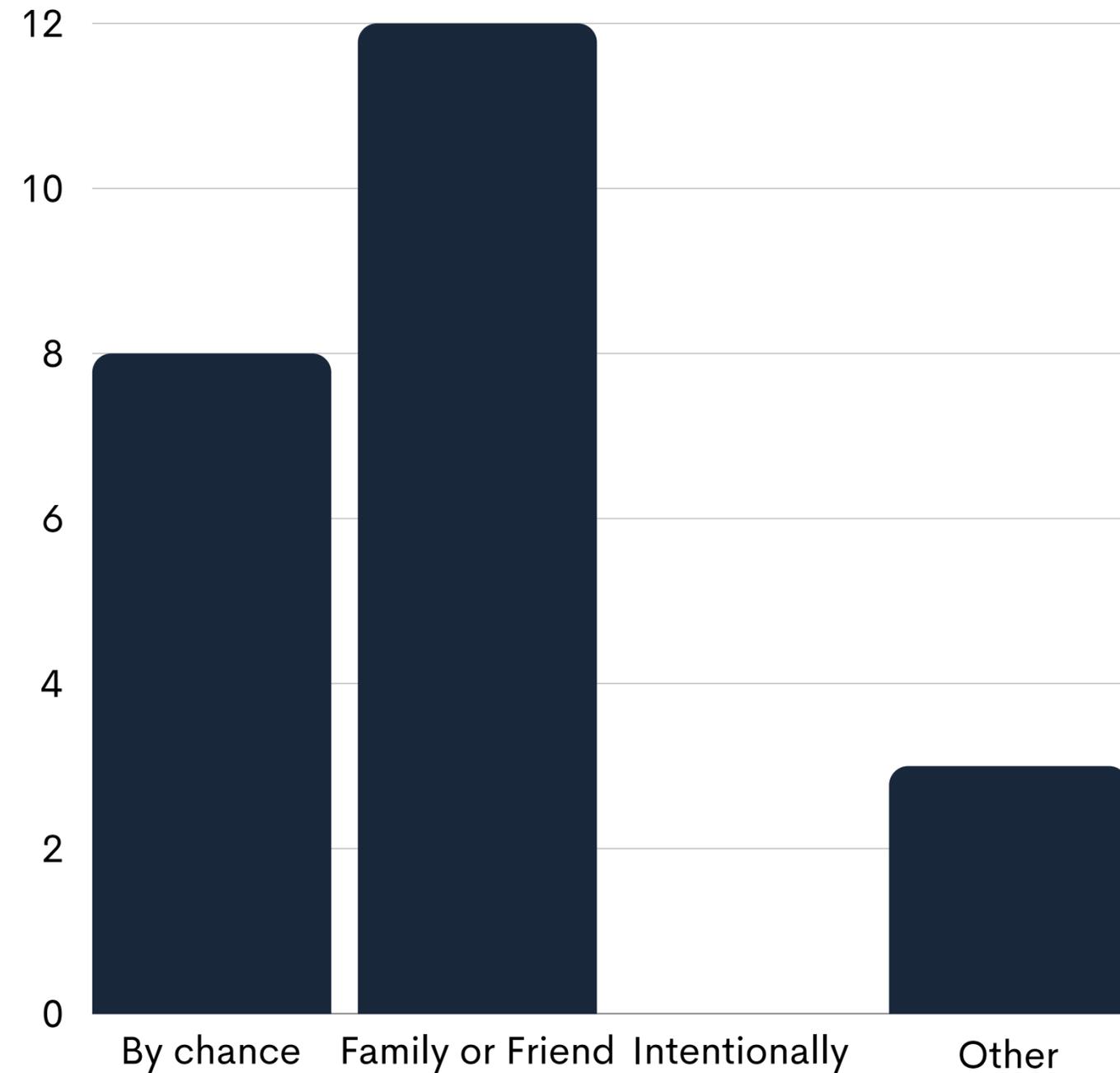


*This answer is in a word cloud format, which means the larger the text the more common the answer.

How did you become aware of the insurance sector as a career opportunity?

Unveiling Paths

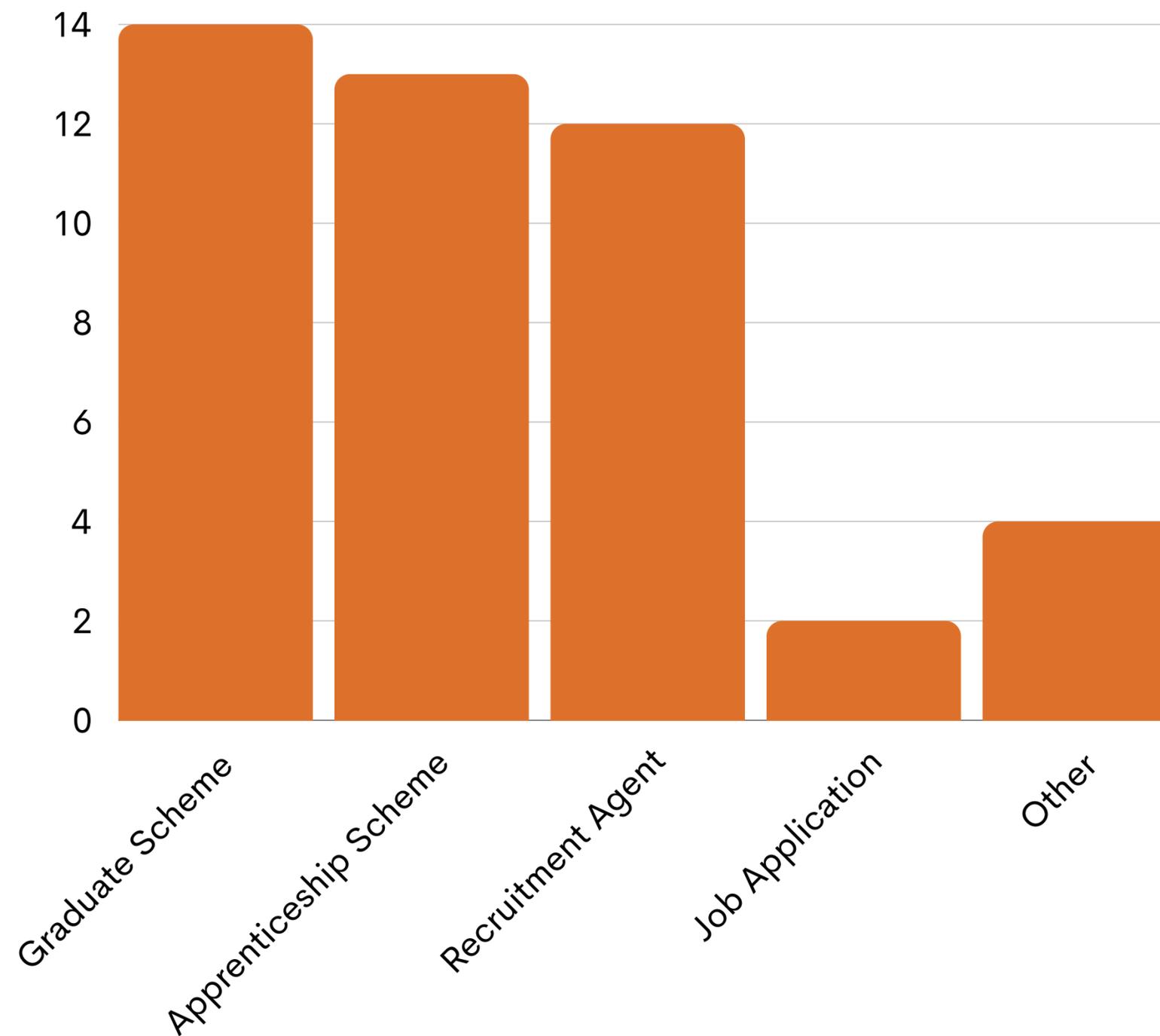
Surprisingly, no participants indicated that they intentionally chose the insurance sector as a long-term career option. This could be due to various reasons such as a lack of awareness of the sector's potential, perceived stereotypes about the industry, or a prevailing preference for other fields.



How did you enter the insurance Market?

Navigating Career Entry

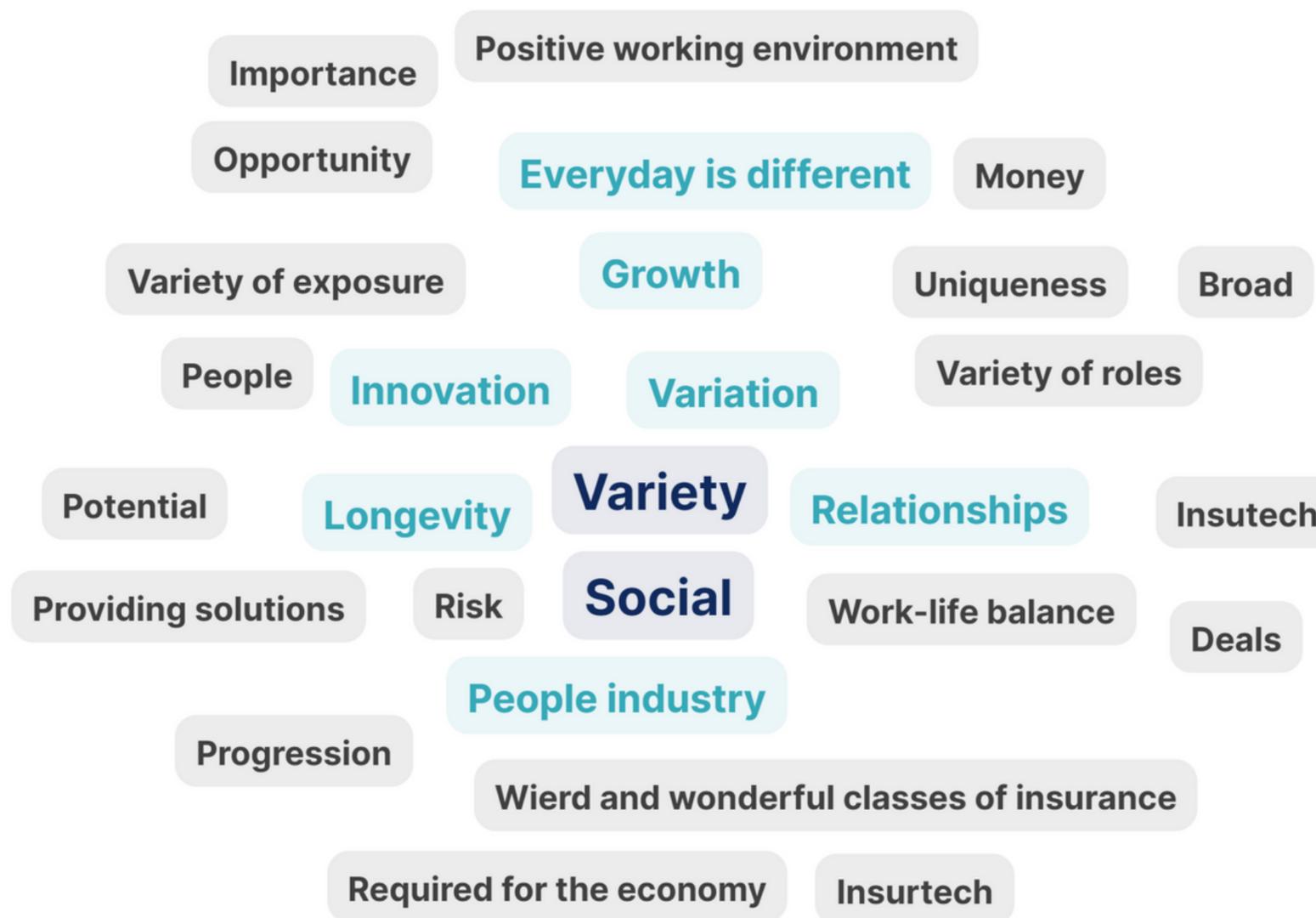
Many respondents entering the insurance market through graduate schemes indicate the popularity and effectiveness of these structured programs for recent graduates. Still, in recent times, there has been a huge increase in those entering via the Apprenticeship route, which is much welcomed.



What most interests you about the insurance sector as a career?

Why the London Insurance Market?

The diversity of specialisms within the Market and the social component was key in attracting new entrants. Whether delegates knew about the social element of our Market before joining or after isn't clear, but it seems to be a component that helps bind people together and retain them.



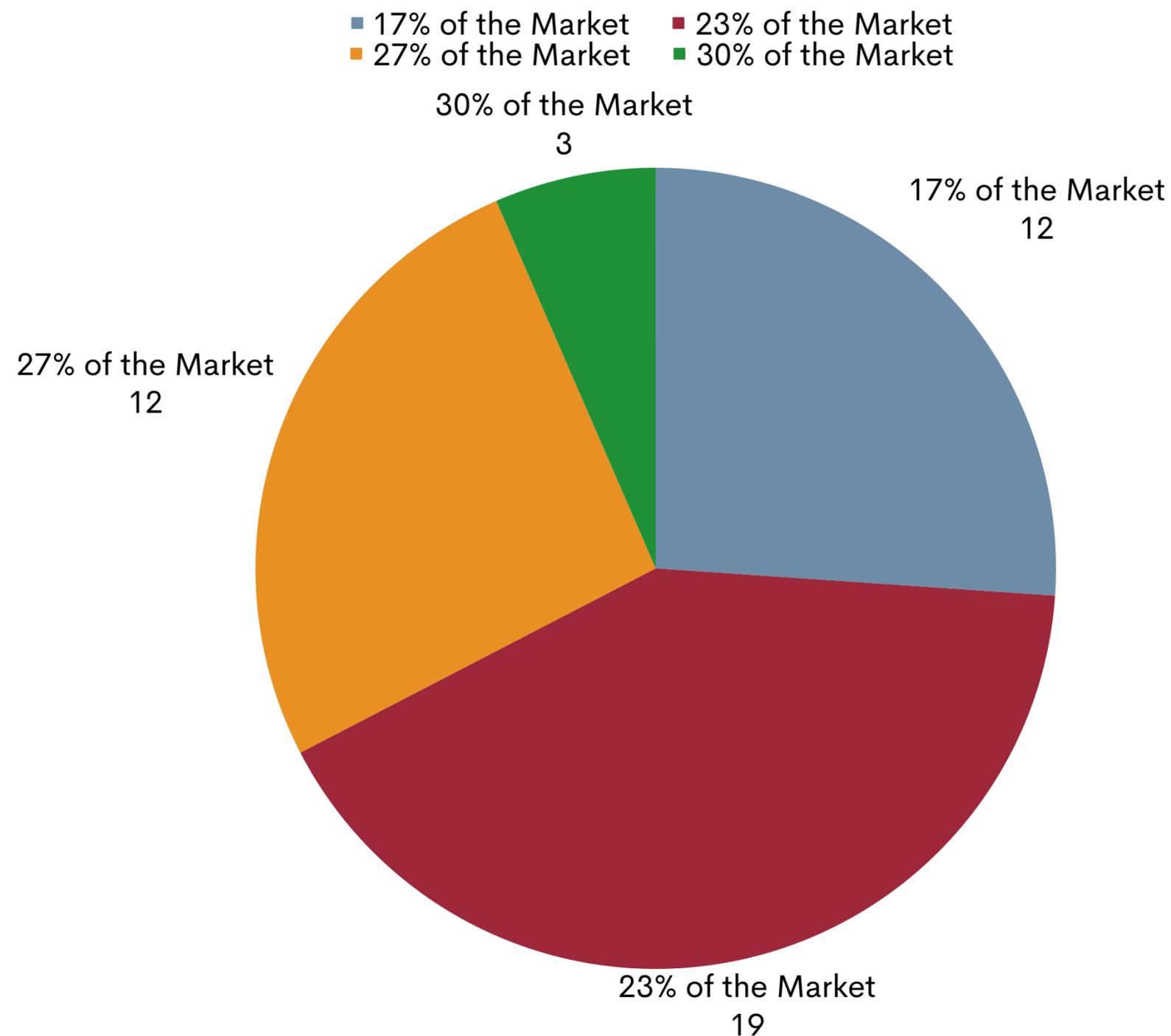
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What % of the market is under 30?

The correct answer - 23%

A majority of delegates got this answer correct. The market is slowly getting younger, and this is a problem that we have to solve, as most professionals are at the other end of their careers and will be exiting the industry in the next decade.

This Data has been collated from the Market Polices & Practices Returns, gathered by Lloyd's.

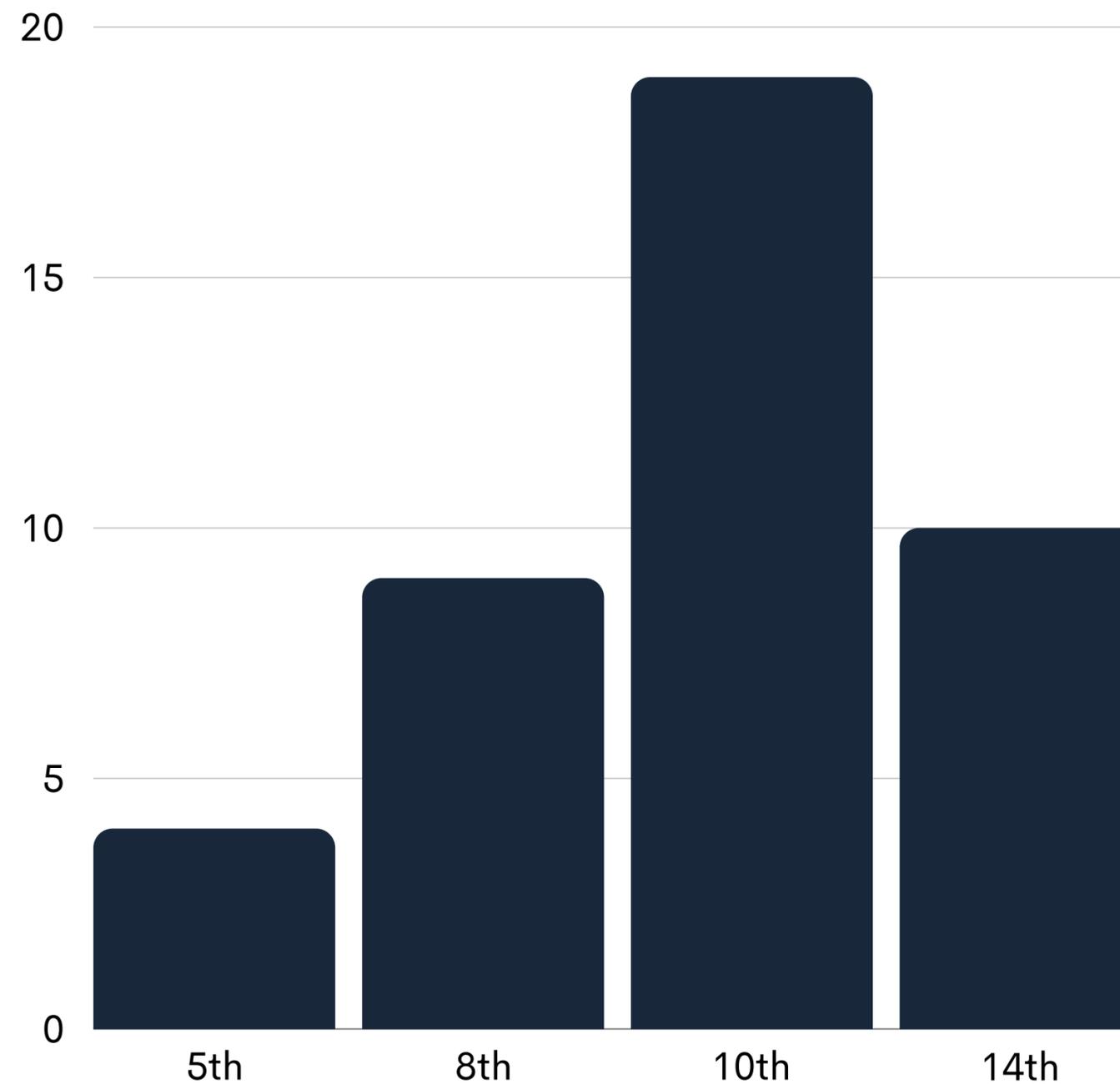


Where do you think insurance scored as a career of choice - out of 16? -

The correct answer - 10th

A majority of delegates got this right! Banking & Insurance were combined and came 10th out of 16 in career choices.

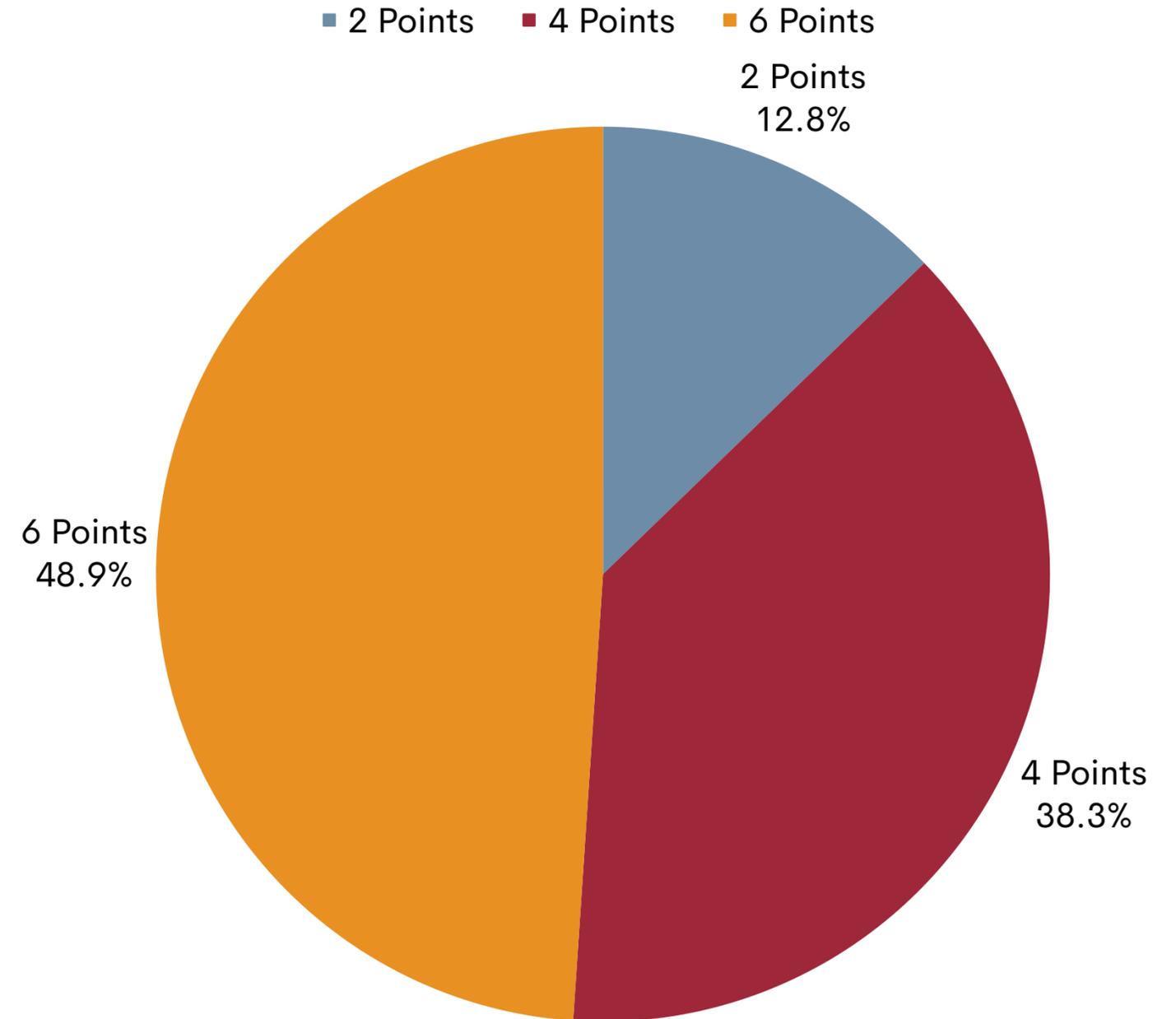
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How many points has women in leadership increased by since 2021?

The correct answer - 6

There again, our delegates were spot on. Women in leadership have improved by 2 points since 2021.



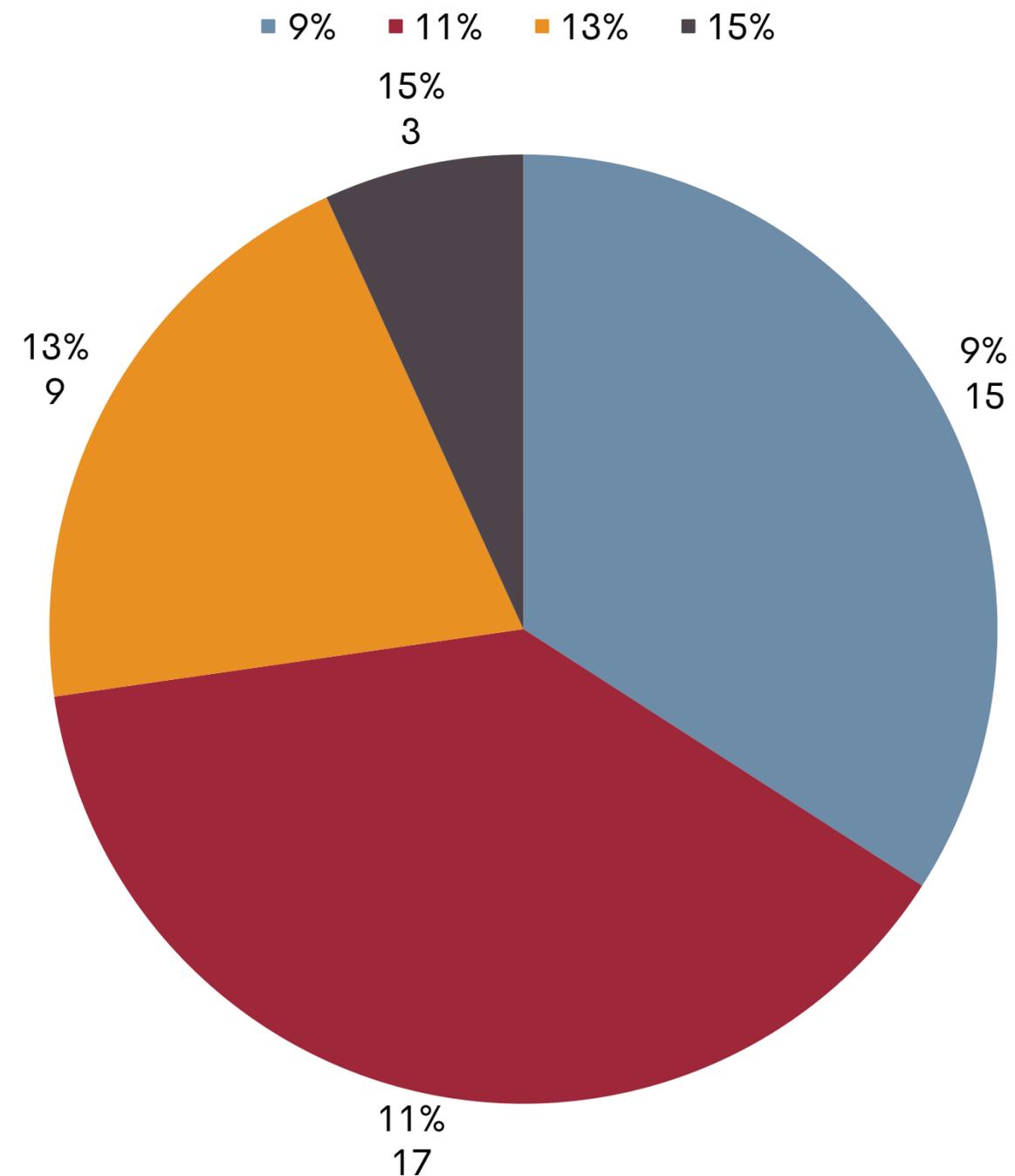
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What do you think is the ethnic minority representation in the market?

The correct answer - 13%

Our delegates were just short on this, but not far out. These stats demonstrate that the Market is improving its inclusion, diversity and demographics. More information around these statistics will be published very soon by Lloyd's - so keep a look out.

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